



# JOIN OUR TEAM

## Are you looking for a rewarding long-term career in the logistics industry?

Join SDS Logistics and become a part of our exceptional team. We are a leading provider of IT Asset Disposition Logistics (ITAD Logistics), Reverse Logistics, and Electronic Recycling logistics solutions, and we are interested in meeting talented individuals who are passionate about delivering top-quality service.

### Why Join SDS Logistics?

**>> Investing in Our Employees:** We firmly believe that investing in our employees is an investment in the success of our company. We are committed to nurturing talent, fostering professional growth, and providing opportunities for our team members to develop their skills and expertise. Through ongoing training, we ensure that our team remains up-to-date with the latest industry trends and best practices.

By equipping our employees with the knowledge and tools they need, we empower them to excel in their roles and deliver exceptional service to our customers. We encourage continuous learning and support their professional development journey, knowing that a well-trained and motivated team is key to our success.

**>> Respect and Motivation:** Respect is the foundation of our team culture. We foster an inclusive and collaborative environment where every team member is valued, respected, and encouraged to contribute their unique skills and perspectives.

Motivation is another vital element of our team dynamic. We recognize and celebrate individual and collective achievements, fostering a positive and supportive atmosphere that inspires our employees to give their best. By promoting a healthy work-life balance and providing a nurturing work environment, we ensure that our team members are motivated and energized to deliver exceptional service.

**>> The Promise of Quality:** Investing in our employees directly contributes to our promise of quality. By attracting and retaining top talent in the logistics industry, we create a team that is dedicated to excellence in every aspect of our operations. Our team's expertise, attention to detail, and commitment to customer satisfaction set us apart, ensuring that every logistics project we undertake is handled with the highest level of quality.

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## Who We Want to Meet:

At SDS Logistics, we believe that our success lies in the strength of our team. We are committed to attracting and retaining exceptional talent who align with our values and contribute to our mission of delivering exceptional logistics solutions. When considering potential employees, we look for the following qualities:

- >> Expertise and Experience:** We seek individuals who possess relevant expertise and experience in the logistics industry. Whether you have a background in ITAD logistics, reverse logistics, project management, customer service, or related fields, we value your knowledge and skills. We appreciate candidates who can bring a wealth of industry-specific expertise to our team.
- >> Passion for Excellence:** We look for individuals who are passionate about their work and strive for excellence in everything they do. We seek candidates who go the extra mile to ensure customer satisfaction, consistently deliver high-quality results, and take pride in their work. A drive for continuous improvement and a commitment to delivering exceptional service are qualities we highly value.
- >> Strong Communication Skills:** Effective communication is essential in our industry, and we value candidates who possess excellent communication skills. The ability to clearly convey ideas, actively listen to others, and collaborate with team members and clients is crucial. We look for individuals who can communicate effectively both verbally and in writing.
- >> Adaptability and Problem-Solving Skills:** In the fast-paced world of logistics, adaptability and problem-solving skills are key. We seek individuals who can thrive in a dynamic environment, quickly adapt to changes, and proactively find solutions to challenges that may arise. The ability to think critically, make informed decisions, and find innovative solutions is highly valued at SDS Logistics.
- >> Team Player Mentality:** Collaboration and teamwork are integral to our success. We seek individuals who are team players, willing to collaborate with colleagues, share knowledge, and contribute to a supportive and collaborative work environment. A positive attitude, respect for others, and the ability to work effectively as part of a team are qualities we seek in potential employees.
- >> Strong Work Ethic:** We value hard work, dedication, and a strong work ethic. We seek individuals who are committed to delivering their best and are willing to put in the effort required to achieve results. Employees who demonstrate reliability, accountability, and a commitment to meeting deadlines are the team members that stay with us for the long haul.

## Start Your Career Journey:

To start your exciting career journey with SDS Logistics, we encourage you to take the following steps:

- 1 Explore Our Current Job Openings:** Visit our website's "Our Team" page to view our current job openings. We regularly update this page with new opportunities. If you find a position that matches your skills and interests, we invite you to apply directly through our website.
- 2 No Jobs Listed? Submit Your Resume Anyways:** If there are no current job openings that align with your qualifications, don't worry! We still want to hear from talented individuals like you. Feel free to email your resume: [jobs@sdslogistics.com](mailto:jobs@sdslogistics.com), and our team will keep it on file for future opportunities that may arise.
- 3 Check for Updates:** We understand that new job opportunities may arise from time to time. We recommend visiting our website frequently to stay updated on the latest job postings. You never know when the perfect position for you might become available.

At SDS Logistics, we value diversity and equal opportunity, and we encourage individuals from all backgrounds to apply. We appreciate your interest in joining our team and appreciate the time you invest in considering a career with us. We look forward to reviewing your application and potentially welcoming you to the SDS Logistics family.